

Cross-Cultural Training

- Cross-cultural communication, basics
- Make your T.R.A.C.S.!

Advanced cross-cultural competences

- Cross-cultural competences for management
- Cross-cultural competences for human resources
- Contacts, meetings, virtual work
- Conflicts cross-cultural

Briefing

- Germany | South Africa | USA | China ...
- Cross-cultural communication for human resources and management

www.culture-options.com

Cross-Cultural Relocation Preparation

Survival | Insight | Make your T.R.A.C.S.
 in the U.S.A. | in South Africa | in China
 ... and numerous other countries

Cross-Cultural Orientation Germany

■ Survival | Insight | Make your T.R.A.C.S. in Germany

International Teams

 Building | Developing | Leading Teams for international and other mixed teams and projects

Webinars

- Cross-cultural communication, basics
- Cross-cultural comptences

Diversity Management

• "Diversity's Dynamic" integrated approach to consulting and training in change processes; training for human resources, management, employees

Consulting and Coaching

- Cultural post-merger integration
- Mission development for an integrative organizational culture
- Relocation for ruman resources:
 Assessment for international assingments
 Talent management | Back on board:
 re-integration and development
- Coaching: individual and cultural challenges of relocation

"Developing something together with people from around the world remains educational. challenging and always stimulating,



even after many years. "Cornelius Görres works with international companies and teams as well as for migrant and refugee integration or in mission development.

Cornelius' volunteer engagement for intercultural learning and international exchange also spans more than 35 years. He works for non-profit organizations such as YFU, the Amerika Haus Munich, or **SIETAR**, the Society for Intercultural Education, Training, and Research.

Excellent **references** from, among others:

BMW | Bristol-Myers Squibb Federal Ministry Labour & Social Affairs Goethe Institute | Goodyear & Dunlop HDW – Blohm & Voss | Heidelberg Cement | Hitachi | ING-Diba | McKinsey | Munich Re | Panasonic PricewaterhouseCoopers Academy Procter & Gamble | SAP | SES | Siemens | Vodafone | Valeo

CONTACT



Cornelius Görres, Ph. D. CG@culture-options.com T +49-89-48999838 M +49-179-5265917 Heinrich Heine street 13 80686 Munich/Germany culture-options.com

CULTURE

Overview of Offers and Options

Culture is our profession. Choose your options.

Dr. Cornelius Görres and Partner Consulting. Training. Coaching.