



you don't look it at all (or see it)

wherever you go

wherever you come from

whoever you work with

what you think or are able to do

what you could achieve

Diversity.

**Culture is our profession.
Choose your options.**

mobility & relocation.

diversity & inclusion. unconscious bias.

mission & vision. train the trainer.

make your **T.R.A.C.S.**!

Cultures.

improve performance and profitability. by
everyone having the chance to do their best.

Consulting to strengthen your organization

Benefit in 4 areas:

- Advance organizational development with international mobility.
- Win in 8 ways with Diversity & Inclusion.
- Sharpen your second sight.
- Look ahead together.

Business cases, for Diversity & Inclusion and
for “Better thinking” – info-graphics online:

www.culture-options.com

better thinking

shut down your autopilot, boot system 2!
from talent management through r&d to
strategy, avoid unconscious bias and go for
the alternative: facts!

Talent.

CULTURE OPTIONS

Check your (unconscious) tendencies!

- Better business decisions.
- Improve performance and profitability.
- Better talent management, plus cost cuts.
- Increase customer and client satisfaction.



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Benefitting **Diversity**.
Understanding **Cultures**.
Appreciating **Talent**.

Cornelius prepares relocations and offers know-how in cross-cultural communication. He knows the tools and competencies for improving performance through diversity and for a value-oriented talent management, unimpeded by unconscious biases. He specializes in advancing any organization with individual learning and accomplished diversity.

His clients are business organizations from all branches as well as government and non-governmental organizations, often pro bono.

Excellent **references** by:

**BASF | BMW | Credit Suisse | Federal
Ministry of Labor and Social Affairs
Goethe Institute | Goodyear/Dunlop
HeidelbergCement | Hitachi | ING-Diba
McKinsey | Munich Re | MX1
PricewaterhouseCoopers Academy
Procter & Gamble | Siemens
thyssenkrupp Marine Systems | Valeo**

Diversity. Cultures. Talent.



Dr. Cornelius Görres